

# LEADER NOTEBOOK

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*Uproar.*

We exist to win and disciple every single student  
because heaven and hell are real!

# Our Strategy

We influence  
**THOSE**

PARENTS

SMALL GROUP  
LEADERS

Who influence  
**THE NEXT  
GENERATION**

UPROAR  
YOUTH

By doing  
**THREE THINGS**

**TEACHING**

SERVICES  
& INTERNSHIPS

**EXPERIENCING**

CONFERENCE  
& RETREATS

**CONNECTING**

SMALL GROUPS  
& SOCIAL MEDIA

To have students live a life of  
holiness, harvest, heart and equip!

# OUR FOCUS STATEMENTS

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## **HOLINESS:**

We are focussed on a generation that desires to live for God and without sin! Holiness shows from our love for Christ! (1 Peter 1:16 / John 14:15)

## **HARVEST:**

We are all called to win and disciple souls! Whether we are working in the world or in the ministry it is the call of every single person who follows Christ.

## **HEART:**

We have all seen people who live “holy” and bring a “harvest” but are not actually living for Jesus. We are invested in making sure each student has a pure heart in front of the Lord and does not slip into “religion”.

## **EQUIP:**

We believe that each student should be equipped by the power of God for their specific call and that they are equipped with basic life skills. Gods people need to be equipped to do what He has called us to do!

# WHERE DO I FIT IN?

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## WHAT ARE THE DIFFERENT LEADERSHIP ROLES?

### **Equip Group Director:**

This is an opportunity to disciple teens every single week outside of services. They are age and gender specific and designed for discipleship + evangelism! The time requirement is great but the reward far outweighs any sacrifice.

### **SERVE TEAM:**

In these roles you help make services and events successful! They include check in teams, set up / clean up, visitors reception, special events and the salvation room!

# LEAD SMALL

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## 1. BE PRESENT

Connect their faith to a community!

- Show up consistently
- Show up mentally
- Show up randomly
- When you show up on a regular basis and are prepared to lead, you create relationships that allow students to truly being to live like followers of Christ.

## 2. CREATE A SAFE PLACE

**Clarify their faith as they grow!**

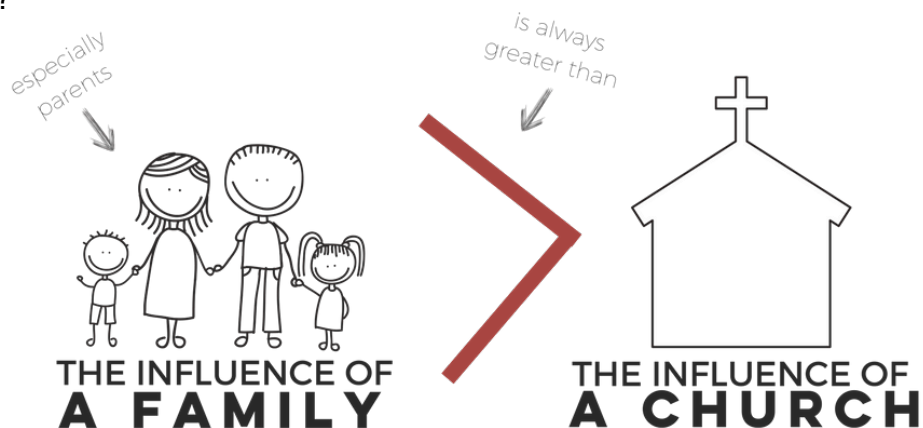
Students will begin to trust you because you're a leader. It's your responsibility to create a safe environment for them by:

- Following the Safety Non-Negotiables (Page 9)
- Always making them feel accepted (speak life)
- Creating an atmosphere where they are comfortable sharing.

## 3. PARTNER WITH PARENTS

As you learn the students' names, also create relationships with their parents. Ask them what's going on in their student's life. Think about how can you reinforce what's going on in their family.

No matter what, a student's parents (not their church) will always be the biggest influence in their lives in every way— especially spiritually. So if we (the church) want to see students become fully devoted followers of Christ, doesn't it make sense for us to partner with the most powerful, influential people in their lives to make it happen?



# LEAD SMALL

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## 4. MAKE IT PERSONAL

**Inspire their faith by your example.**

When you model what becoming a fully devoted follower of Christ looks like in your own life, it makes it personal for your small group.

Ways you can be an example!

- Spend time with God daily through prayer and scripture.
- Regularly attend all services.
- Consistently win souls
- Have a pure heart

## 5. MOVE THEM OUT

**Engage their faith in a bigger story.**

- Move them to be the Church.

The Church is more than just a building or a location. The Church is a growing, changing, moving, living body that your students get to be a part of. Never underestimate the importance of encouraging them to serve.

- Move them to what's next.

No matter what's next in their lives, do everything you can to set them up for that transition and make sure it goes as smoothly as possible.

# LEADER EXPECTATIONS

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## 1. Follow through

- a. Of students that are new
- b. Students that are missing
  - i. How
    - 1. By PHONE first, then text and then social media
  - ii. When
    - 1. All by Sunday morning
    - 2. Should be trying to bring them that Sunday (personally)

## 2. Discipleship

- a. Of students in your crew
  - i. Doesn't mean just the "super saved"
  - ii. ALL of the ones in your crew
    - 1. How
      - a. Weekly Equip Meetings
      - b. With ONE on ONE personal time or small groups of people (2-3)
    - 2. When
      - a. Weekly with each student
- b. Of students that are not in your crew but are responding to you

## 3. Team participation

- a. Attendance of meetings
- b. Sacrificing for others
  - i. When we see someone on the team stumbling or needing help... step up! We are a family, we are only as strong as we are one!

## 4. Growth

- a. Spiritual
  - i. At all times you need to be growing your own relationship with God.
    - 1. This is done through A. Prayer B. Worship C. The Word
    - 2. Readings and teachings sent to you by your ministry leader
- b. Leadership
  - i. If you're not growing... you are going backwards!

- ii. Our team will be reading books and watching teaching together. This will be on a monthly basis.

## **5. Basic Rules**

- Put God first in your finances, pursuing the tithe. (Genesis 28:20-22, Acts 2:42-47, 2 Corinthians 9:6-9)
- Avoid viewing pornography. (Matthew 5:28)
- Stay away from excessive alcohol and drug use. (Ephesians 5:18, Galatians 5:19-21)
- Use your speech to uplift and edify those around you. (Matthew 15:11, Ephesians 4:29, Titus 2:7-8)
- Use social media responsibly. (Matthew 18:6, Hebrews 13:18)
- Practice a biblical view of sexuality. (Romans 13:13; 1 Corinthians 6:9-10, 18)
  - Commit to sex only within marriage.
  - Choose not to cohabit outside of marriage.
  - Avoid being active in or promoting a homosexual lifestyle.

## **Time expectations**

### **A. Your own relationship with Jesus**

#### **A. Comes first!**

- A. Good rule of thumb.... have it match your time on social media and television.

### **A. Discipleship and follow through**

#### **A. Time in total will be about 6 hours per week**

- A. 3 hours on a Thursday night  
B. 2 Hours for Equip (including pick up/drop off)  
C. 1 hour for leadership equip



# **SAFETY NON-NEGOTIABLES**

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## **NO DATING STUDENTS**

Regardless of how close in age you are, dating a student is never acceptable.

## **TWO-ADULT POLICY**

Meeting with a student in a private place is only permissible when another adult leader with an approved background check is present.

## **NO BULLYING**

Verbal, physical, and cyber bullying is never permitted.

## **MANDATORY REPORTING**

Report suspected or actual abuse or neglect to Church staff.

## **BECAUSE YOU'LL WANT TO KEEP YOUR INTERACTIONS WITH STUDENTS ABOVE REPROACH, HERE ARE SOME GUIDELINES TO KEEP IN MIND.**

### **ALWAYS:**

- Guard your words and actions so they are never misunderstood as angry, abusive, or flirtatious.
- Focus your primary interaction with students of the same gender.
- Connect a student of the opposite sex with a leader of his/ her same sex if he/she begins to share personal information with you.
- Talk with an individual student of the same sex in a public place that allows for personal conversation (e.g., seating area in the church lobby). Make connections with parents so they know who you are and why you want to communicate with their teenager.
- Abide by the Safety Non-Negotiables.

### **NEVER:**

- Hit, slap, or unnecessarily restrain a student.
- Focus your interaction on other leaders and leave students without appropriate attention.